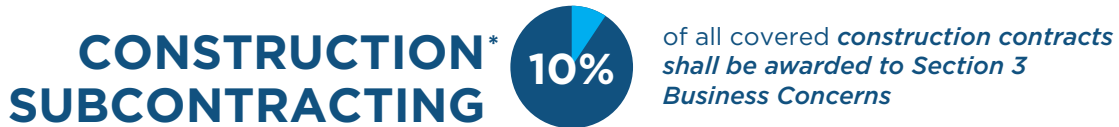


# HUD SECTION 3

Section 3 requires that recipients of certain U.S. Department of Housing and Urban Development (HUD) financial assistance, to the greatest extent possible, **provide job training, employment, and contracting opportunities for lower income residents** (regardless of race or gender). *Section 3 is not an entitlement; Section 3 regulations do not require hiring or subcontracting unless it is necessary for the project.*

## GOALS

for any firm receiving more than \$100,000





## GETTING CERTIFIED




### BUSINESS

Only need to satisfy one requirement to become certified

**51%** or more of the *business is owned by Section 3 Residents* 

**30%** of the business's *permanent, full-time employees are certified Section 3 Residents* 

**25%\*** The business provides evidence that it will *subcontract 25% of the dollars awarded to certified Section 3 Business Concerns* 



### RESIDENT

HUD Year 2019 Income Limits	
# of people in home	Yearly Household Income
1	\$45,550 or below
2	\$52,050 or below
3	\$58,550 or below
4	\$65,050 or below
5	\$70,300 or below
6	\$75,500 or below
7	\$80,700 or below
8	\$85,900 or below

\*Note that a firm's 10% construction threshold rises to 25% if the firm itself needs to certify as a Section 3 Business Concern in the subcontracting category