

ATTACHMENT 1: GLOSSARY

The following list is not all inclusive but contains especially relevant definitions:

Employment Opportunities Generated by Section 3 Covered Assistance means all employment opportunities arising in connection with housing rehabilitation (including reduction and abatement of lead-based paint hazards, but excluding routine maintenance, repair and replacements), housing construction and other public construction management and administrative jobs (including architectural, engineering or related professional services required to prepare plans, drawings, specifications or work write-ups) and jobs directly related to the administrative support of these activities (e.g., construction manager, relocation specialist, payroll clerk, etc.).

Housing and Community Development Assistance means any financial assistance provided or otherwise made available through a HUD housing or Community Development program through any grant, loan, loan guarantee, cooperative agreement, or contract, and includes Community Development funds in the form of Community Development block grants, and loans guaranteed under section 108 of the Housing and Community Development Act of 1974 as amended. Housing and Trade & Development assistance does not include financial assistance provided through a contract of insurance or guaranty.

New Hires means full-time employees for permanent, temporary, or seasonal employment opportunities.

Recipient means any entity which receives Section 3 covered assistance, directly from HUD or from another recipient and includes, but is not limited to, any State, unit of local government, PHA, IHA, Indian Tribe or other public body, public or private non-profit organization, private agency or institution, mortgagors, developers, limited dividend sponsor, builder, property manager, CHDO, RMC, RC or cooperative association. Recipient also includes any successor, assignee, or transferee of any such entity, but does not include any ultimate beneficiary under the HUD program to which Section 3 applies, and does not include contractors.

Section 3 Business Concern means a business concern (1) that is 51% or more owned by Section 3 residents; or (2) whose permanent, full-time employees includes persons, at least 30% of whom are currently Section 3 residents, or within three years of the date of first employment with the business concern were Section 3 residents; or (3) that provides evidence of a commitment to subcontract in excess of 25% of the dollar award of all subcontracts to be awarded to business concerns that meet the qualifications of (1) and (2) in this definition.

Section 3 Covered Contract means a contract or subcontract (including a professional service contract) awarded by a recipient or contractor for work generated by the expenditure of Section 3 covered assistance, or for work arising in connection with a Section 3 covered project. "Section 3 covered contracts" do not include contracts awarded under HUD's procurement program that are governed by the Federal Acquisition Regulation System (see 48 CFR, chapter 1) nor contracts for the purchase of supplies and materials. However, when a contract for supplies and materials includes the installation of the materials, the contract constitutes a Section 3 covered contract (i.e. the installation of a furnace).

Section 3 Covered Project means the construction, reconstruction, conversion or rehabilitation of housing (including the reduction of lead-based paint hazards), other public construction, which includes buildings or improvements (regardless of ownership) assisted with housing or Community Development assistance.

Section 3 Resident means (1) a public housing resident; or (2) an individual who resides in the metropolitan area or City of Cincinnati MSA in which the Section 3 covered assistance is expended, and who is (i) a low income person (income does not exceed 80% of the median income for the area); or (ii) a very low-income person (income does not exceed 50% of the media income for the area).

Service Area means the geographical area in which the persons benefiting from the Section 3 covered assistance project reside. The service area shall not extend beyond the unit of general local government in which the Section 3 covered assistance is expended.